

**Kelsey School Division**  
**Box 4700**  
**The Pas, MB R9A 1R4**

**Code: JGD**

## **HAZING**

1. The School Division will not tolerate students hazing other students.

Hazing is “any humiliating or dangerous activity” expected of you to join a group, regardless of your willingness to participate.

Any behavior(s) serving as part of an initiation practice or ritual that leads to a student, or groups of students being humiliated, exposed to or required to commit socially offensive behavior and to be threatened physically or to be physically assaulted shall be deemed hazing.

2. The School Division administration shall immediately suspend any student engaging in hazing behavior from the Division for the length of time required by the student to appeal the decision to the Board of Trustees.

Students engaging in behavior deemed to be hazing shall be considered for discipline ranging from lengthy suspension to expulsion.

3. Notification of due process will be given to (a) parents/guardians for students under age of 18 years (b) student if over the age of 18 years.
4. Documentation will be made available to the Board with the distribution of the in-camera portion of the Board agenda. The documentation will include recommendation from the school administrator, who may be present to support the recommendations should they so choose.
5. Present at the interview must be the student and, if the student is under age 18, a parent/guardian or a significant adult.
6. Should the Board decide to reinstate the student, the school administrator and the student, parent/guardian will comply with the terms of re-admittance as established by the Board.
7. A re-entry meeting involving the school student, parents/guardians (if required), and other appropriate personnel/agencies as necessary, must be held for all students suspended through Board process.
8. Any deviation from the terms of re-admittance may result in immediate expulsion in accordance with the Public Schools Act, Section 48(4).